MINUTES

November 18, 2014

Josephine Bottitta	John Tulley	Danielle Hopkins	Michael Taylor	Marguerite O'Connor	AGENDA ITEM:	ACTION TAKEN:
	†	\top	1		BOARD MEMBERS PRESENT	
					Josephine Bottitta, John Tulley, Danielle Hopkins,	
					Michael Taylor, Marguerite O'Connor Dr. James Hunderfund, RoseLinda Ricca, Spiro Colaitis,	
					Christopher Caputo, and Joseph Carbonaro	
					I - CALL TO ORDER	Call to order
					The meeting was held in the MHS Faculty Room	0.000
				M	Marguerite O'Connor motioned to call the meeting to order	
c					at 7:14 pm Seconded by Josephine Bottitta	No.
S Y	Y	Y	Y	_Y	5Yes, 0 No – Motion carried	
•	'	'	'	'	II EVECUTIVE CECCION	Approval of
					II -EXECUTIVE SESSION Marguerite O'Connor motioned to retire into	Executive Session
_				M	executive session at 7:14 pm	
S Y					Seconded by Josephine Bottitta	
Y	Y	Υ	Υ	Υ	5 Yes, 0 No-Motion carried	
					III AD IOUDNMENT OF EVECUTIVE OFFICIAL	Approval of adjournment
М					III –ADJOURNMENT OF EXECUTIVE SESSION Josephine Bottitta motioned to adjourn the Executive session	Of executive session
					at 8:09 pm	Of executive session
	S				Seconded by John Tulley	
Υ	Υ	Y	Υ	Y	5 Yes, 0 No Motion carried	
					IV _ODENING OF DURI IC SESSION	Opening of public
		М			IV -OPENING OF PUBLIC SESSION Josephine Bottitta lead the public with pledge of allegiance	session
		"			Danielle Hopkins motioned to open the public meeting with at 8:20 pm	
	s				Seconded by John Tulley	
Υ	Y	Υ	Y	Y	5 Yes, 0 No motion carried	
					V - MINUTES	Approval of
				, ,	Marguerite O'Connor motioned to accept the	November 3, 2014
	s			M	November 3, 2014 Special Meeting Minutes	and
Υ	Y	Y		$ _{\mathbf{Y}} $	4 Yes, 0 No Motion carried	October 14, 2014 Board meeting
					and the October 14, 2014 Board Meeting minutes	minutes
					Seconded by John Tulley	
Υ	Y	A	Α	Y	Danielle Hopkins and Michael Taylor abstained from voting on	
Υ	Y	Y	A	$ _{Y} $	the October 14, 2014 Board Meeting minutes Michael Taylor abstrained from voting on the Nevember 3, 2014	
1	'	'	^		Michael Taylor abstained from voting on the November 3, 2014 Special Meeting minutes.	A
					1	Approval of October 2014
					VI -TREASURER'S REPORT	Treasurer report
		М			Danielle Hopkins motioned to accept the	
.,			ļ,,	S	October 2014 Treasurer's Report Seconded by Marguerite O'Connor,	
Υ	Y	Υ	Υ	Y	5 Yes, 0 No, Motion carried	Approval of
						Receipts of Financial
М					VII- RECIEPTS OF FINANCIAL REPORTS	Reports for
					Josephine Bottitta motioned to accept the October 2014	October 2014
		s			Receipts of Financial Reports Seconded by, Danielle Hopkins	

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			1000			
Y	Υ	Y	Υ	Y	5 Yes, 0 No, Motion carried.	
		1			A. Claims Audit Reports October 2014	
					B. Trial Balance Reports: October 2014	
		1			C. Revenue Status Reports October 2014	
					D. Appropriation Status Reports: October 2014	
					E. Cash Flow Status Report October 2014	
					F. Budget transfers under \$20,000 Report October 2014	
	1				_	Communications
						None
					VIII. COMMUNICATIONS	
		1			None	Superintendent's
					TV CHDEDINTENDENT'S REPORT! ANNOUNCEMENTS	Report
					IX SUPERINTENDENT'S REPORT/ ANNOUNCEMENTS 1. All State Chorus	
		1		1	2. AP Scholars	
		J			3. Hofstra University Essay Award	
		1			4. Technology Program	Approval of
					4. Technology Flogram	Personnel
					X PERSONNEL	1 croomic,
м					Josephine Bottitta motioned to accept the consent agenda items	
IVI		s			Seconded by Danielle Hopkins	
Υ	Y	Y	Y	Y	5 Yes, 0 No Motion carried	Approval of
'	1	1	1	1		Terminations
					Terminations	Civil Service
					Civil Service	
					Latresha Nixon-Wilson, Monitor, MWD Effective date 6/30/14	
		1			Alicia Szulkin, Monitor, MWD, Effective date 6/30/14	Approval of
						Resignations
		1			Resignations	
					Glen Johnson, Business Manager-HS Musical	
					Effective Date 10/29/14	
					Kathleen Marino, Teacher Assistant,	
					Effective Date, 11/7/14	
					Michelle Phelan, Teacher Assistant	
					Effective Date 10/24/14	
					Jennifer Russo, Teacher Assistant,	Approval of
					Effective Date 8/29/14	Civil Service
					Civil Service	
					Alma Britt, monitor,-MHS Effective 10/24/14	Leaves of Absence
					Ivette Candelario, Nurse-Davison Avenue, Effective Date 11/6/14	None
					I cause of Abana	
					Leaves of Absence None	Approval of
					Notic	Appointments Teachers/Teaching
		1			Appointments	Assistant
		1			Teachers/Teaching Assistant	Assistant
			1		Catherine Ciulla, Teacher Assistant/Dav - Effective Date 11/19/14	
					Rosalie Gruosso, , SE/MWD ,Effective Date 10/29/114	Approval of
						Civil Service
					<u>Civil Service</u>	
					Tara Cracco, Nurse-DAV, Effective Date, 11/19/14	
					Shavaun Kee, Monitor,/MHS, Effective Date, 11/19/14	
					Stephanie Sandorfi, Clerk Typist, Effective Date, 11/19/14	Approval of
					W	Homebound Tutors
					Homebound Tutors-2014-2015	
					Kristina Castellano, Reading Effective Date 9/2/14-6/26/15	
					Pegi Connors, Elementary, Effective Date 9/2/14-6/26/15	
		1			Laura Forsyth, Family & Consumer, Sciences & Computers Effective Date 9/2/14-6/26/15	
	1	1	1	1	Bitective Date 7/2/14-0/20/13	I

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Nicole Pellegrino, Special Ed, Effective Date 9/2/14-6/26/15 Curriculum Writing 2014/2015 Michelle Malone, Special Education, Effective Date 7/1/14 Nurse for checking immunizations –MWD 2014/2015 Patrice Ward, Nurse, Effective Date 8/1/14-8/31/14 Co-Curricular Activities -DA 2014/2015 Diane Tosiello, Public Relations, Effective Date 7/1/14 Interscholastic -Winter 2014/2015 Darrol Lopez, Basketball-Varsity Head Coach-Boys, Effective Date 11/14 Walter Aksionoff, Basketball-Varsity Assistant Coach Boys Effective Date, 11/1/14 Haywood Hammond, Basketball-JV Coach -Boys Effective Date, 11/1/14 Michael Pelan, Basketball- Varsity Head Coach-Girls, Effective Date, 11/1/14 Lorenzo Jenkins, Basketball Varsity Assistant Coach -Girls Effective Date, 11/1/14 Alma Britt, Track-Varsity Head Coach, Girls Effective Date 11/1/14 Colbert Britt, Track-Varsity Head Coach-Boys Effective Date 11/1/14 Kito Lockwood, Track-Varsity Assistant Coach-Boys Effective Date, 11/1/14 Sheryl Straker, Cheerleading -Varsity Head Coach Effective Date, 11/1/14 Heath Hocoluk, Baskeball-MS Head Coach-Boys Effective Date, 11/1/14 Lisa Gress, Basketball MS Head Coach, Girls, Effective Date, 11/1/14 Jennifer Gibbons Volleyball, MS Girls Effective Date, 11/1/14 Susan Pastore, 1/2 Cheerleading-MS Effective Date, 11/1/14 Christine Guarini, 1/2 Cheerleading -MS Effective Date 11/1/14 Christine Gilmore, Timekeeper -Girls Basketball Effective Date 11/1/14 Matthew Rosen, Scorekeeper-Girls Basketball Effective Date 11/1/14 Joseph Eaderosa, Scorekeeper, Girls Basketball Effective Date 11/1/14 Kenneth Susi, Time keeper-Boys Basketball Effective Date 11/1/14

Supplemental Pay

1. Appoint the following personnel as Elementary Literacy Coaches for the 2014/2015 school year Anita Coonan Literacy Coach-MWD Effective Date 9/2/14 Jennifer Gibbons-Literacy Coach-DAV Effective Date 9/2/14

2. Appoint the following teacher to chair the committee on

Approval of **Curriculum Writing**

Approval of Nurse for checking **Immunizations**

Approval of Co-Curricular Activities -DA

Approval of Interscholastic Winter

Approval **Supplemental Pay**

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preschool special education for the 2014/2015 Arminda DaSilva

3. Appoint the following personnel to teach extra class Alyssa Rizzuto, Music, Effective Date 11/17-14-6/26/15

XII. OLD BUSINESS None

XIII NEW BUSINESS

A. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the Agreement for the IDEA Flow Through Agreements for the 2014-2015 SEDCAR Sub-Allocation Funds disbursement.

BE IT FURTHER RESOLVED that the Board authorizes the Board president to execute said contract.

B. BE IT HEREBY RESOLVED that, pursuant to Regulations of the Commissioner of Education, Part 100.2 (dd) (3), the Board of Education of the Malverne Union Free School District hereby appoints the following persons to the District's Professional Development Team:

Rose Linda Ricca, Assistant Superintendent of Curriculum, Instruction &Educational Services Steven Gilhuley, Principal of HTH Middle School Virginia Harnischfeger -Chairperson of ELA and Social Studies

Donna Banek-Science Teacher-Collage Liaison Cinthia Thorp, Union Representative Marguerite Izzo-Intermediate Teacher Shannon Kelly-High School Science Teacher Christine Stanton-Middle School Math Teacher Anita Coonan-Primary Level Teacher Lisa Ridley- Parent Member

C. BE IT HEREBY RESOLVED that the board of Education of the Malverne Union Free School District approves the contract from Brookville Center for Children's Services, Inc. to provide educational services for the 2014-2015 school year.

BE IT FURTHER RESOLVED that the Board authorizes Board president to execute said contract.

D. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the following transportation contract for the 2014/2015 school year.

Independent Coach

Evergreen Charter School

BE IT FURTHER RESOLVED that the Board authorizes the Board president to execute said contract.

Old Business None

New Business

Approval of
Agreement for the
IDEA Flow
Through Agreements
for the 2014-2015
SEDCAR SubAllocation Funds
disbursement.

Approval of contract from Brookville Center for Children's Services, Inc.

Approval of contract from Independent Coach

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E. BE IT HEREBY RESOLVED that the board of Education of the Malverne Union Free School District approves the contract from **Island Park Schools** to provide educational services for the 2014/2015 school year.

Approval of contract from Island Park Schools

BE IT FURTHER RESOLVED that the Board authorizes the Board president to execute said contract.

F. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District accepts the Proposal & Contract for Flex Spending Account Services from Benefit Resource, for the 2014-2015 school year.

Approval of contract from Flex spending Account services From Benefit Resource

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.

Approval of contract from Hakeem Rahim Ed. M., M.A

G. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the contract with Hakeem Rahim Ed.M., M.A., for the Mental Health Presentation for the 2014-2015 school year.

rizes

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.

H. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the contract with Theodore Roosevelt Sanctuary Center & Audubon for "Who's Eat Whom?" Program for the 2014-2015 school year.

Approval of contract from Theodore Roosevelt Sanctuary Center & Audubon

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.

I. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the contract with Holger O. Fietkau for SBDA Class and Certification and CDL Practice for test the 2014-2015 school year.

Approval of contract from Holger O. Fietkau

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.

J. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the Health & Welfare Contract with Lawrence Public Schools for the 2013-2014 school year.

Approval of contract from Lawrence Public Schools

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.

K. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District accepts the Proposal & Contract for Group Life & Long Term Disability Services from Brown & Brown of New York, Inc. d.b.a. Fitzharris & Co., Inc., for the 2014-2015 school year.

Approval of contract from Brown & Brown of New York, Inc. d.b.a. Fitzharris & Co., Inc.,

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.

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L. BE IT HEREBY RESOLVED that the Board of Malverne Union Free School District accepts the 2013/2014 Independent Internal Audit Report as prepared by Nawrocki Smith LLP.

Approval of
Internal Audit
Report as prepared
by Nawrocki Smith
LLP.

M BOARD RESOLUTION TO ADOPT "LOOK-BACK MEASUREMENT METHOD" PERIODS UNDER THE AFFORDABLE CARE ACT

WHEREAS, in 2010, the Affordable Care Act ("ACA") added a new Section 4980H to the federal Internal Revenue Code ("IRC") requiring employers with at least 50 full-time employees and/or full-time equivalent employees ("FTEs") to either pay a penalty or offer affordable health care coverage that provides minimum essential coverage and minimum value;

WHEREAS, the enforcement of Section 4980H has been delayed until January 1, 2015;

WHEREAS, employers may use an optional safe harbor method known as the "Look-Back Measurement Method" to determine whether an employee with variable hours is to be treated as a full-time employee for purposes of determining liability under Section 4980H;

WHEREAS, in order to apply the "Look-Back Measurement Method" as a safe harbor option, the employer must designate the standard measurement periods and corresponding stability periods that will be used;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ("Board") of the Malverne Union Free School District ("District"), upon the recommendation of the Superintendent of Schools, hereby designates the following standard Measurement, Administrative, and Stability periods for the following category of District employees:

Employee Category #1: Variable Hour Employees

On Going Employees

Transition Measurement Period: Start Date: (1/1/2014)--

End Date: (10/10/2014)

Transition Administrative Period: Start Date: (10/11/2014)

-End Date(12/31/2014

Transition Stability Period: Start Date: (1/1/2015) --

End Date: (12/31/2015)

Standard Measurement Period: Start Date: (10/11/2014) --

End Date: (10/10/15)

Administrative Period: Start Date: (10/11/2015)--End

Date: (12/31/2015)

Stability Period: Start Date: (1/1/2016)--End Date:

(12/31/2016)

The same periods set forth above will apply for subsequent years beginning January 1, 2015 unless modified by the

Approval to
Adopt look back
Measurement method
Periods under the
Affordable care act

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Board.

New Variable Employees

Measurement Period: A period of 12 months beginning on the first day of the subsequent month following the employee's first day of work.

Administrative Period: A period beginning on the day after the end of the Measurement Period and continuing through the end of the first full calendar month.

Stability Period: Twelve months immediately following the end of the Administrative Period.

BE IT FURTHER RESOLVED, that the Board authorizes and directs the Superintendent of Schools to take any and all necessary steps to implement the "Look-Back Measurement Method" and apply the above-listed periods in accordance with all applicable laws, District policies and relevant employment agreements.

N. BOARD RESOLUTION TO ADOPT AFFORDABILITY SAFE HARBOR UNDER THE AFFORDABLE CARE ACT

WHEREAS, in 2010, the Affordable Care Act ("ACA") added a new Section 4980H to the federal Internal Revenue Code ("IRC") requiring employers with at least 50 full-time employees and/or full-time equivalent employees ("FTEs") to either pay a penalty or offer affordable health care coverage that provides minimum essential coverage and minimum value;

WHEREAS, the enforcement of Section 4980H has been delayed until January 1, 2015;

WHEREAS, to determine whether health care coverage is affordable for purposes of determining liability under Section 4980H, employers may adopt any of the following safe harbors: (1) "Form W-2" wages; (b) "Rate of Pay"; and/or (c) "Design Based" or "Federal Poverty Level."

WHEREAS, in order to apply the affordability safe harbor options, the employer must designate which safe harbor option(s) will be used¹;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ("Board") of the Malverne Union Free School District ("District"), upon the recommendations of the Superintendent of Schools, hereby designates the following affordability safe harbor option(s) for the following category(ies) of District employees:

Employee Category #1: All District
Employees......Rate of Pay Safe Harbor

BE IT FURTHER RESOLVED, that the Board authorizes and directs the Superintendent of Schools to take any and all necessary steps to implement the affordability safeharbor option(s) and apply the safe harbor(s) in accordance with all applicable laws, District policies and relevant

Approval to Adopt affordability' safe harbor under the affordable care act

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employment agreements.

The district's selection of the affordability safe harbor must be made on a uniform and consistent basis for all employees in the same category. Permissible categories are: (a) specific job categories; (b) salaried vs. hourly employees; and (c) similar bonafide business reasons.

O. BE IT HEREBY RESOLVED that the Board of the Malverne Union Free School District approves the High School Band & Select Choir Trip to Disney World, February 2016.

Approval of High School Band & Select Choir Trip to Disney World, Februar 2016.

P. BE IT RESOLVED that the Board of Education of the Malverne Union free School District approves a second Amendment dated November 18, 2014 to the employment agreement dated July 10,2012 between the Board and Superintendent James H. Hunderfund, and

Approval of second amendment dated November 18, 2014 to the employment

BE IT FURTHER RESOLVED that the Board authorizes the President of the Board to execute said

XIV POLICY

None

Policy None

XV <u>CURRICULUM MATTERS/STUDENT SERVICES</u>

BE IT HEREBY RESOLVED that the Board of Education approves the recommendations at the November 18, 2014 Board of Education meeting made by the Committee on Special Education for meetings held on 8/04/2014, 8/13/2014, 9/11/2014,9/24/2014,10/01/2014 10/06/2014, 10/07/2014, 10/20/2014, 10/27/2014, and 10/28/2014

Approval of Curriculum Matters Student Services

BE IT FURTHER RESOLVED that the Board of Education approves the recommendations made by the Subcommittee on Special Education for meetings held on 6/26/2014, 10/10/2014, and 10/22/2014 and recommendations made by the Committee on Preschool Special Education for meetings held on 10/10/2014 and 10/29/2014.

XVI GENERAL DISCUSSION

None

General Discussion None

XVII PUBLIC PARTICIPATION

- 1. A resident of the district was concerned of extension of the Superintendents contract.
- 2. A resident of the district was concerned about the technology plan and report.

Public Participation

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_				<u> </u>		
Y	S Y	Y	Y	M	ADJOURNMENT Marguerite O'Connor motioned to adjourn the meeting at 9:21 PM Seconded by John Tulley 5 Yes, 0 No. Motion carried Respectfully Submitted by, Liza Ridley	Approval of Adjournment of Public Meeting
					District Clerk	